

South-Western City Schools
Minutes – Regular Meeting
April 8, 2024

The South-Western City Board of Education met in regular session on April 8, 2024, 7:00 p.m. with the following members present:

Chris Boso
Denise D'Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson

24-56 **Mrs. D'Angelo Steele moved** that the Board of Education amend the April 8, 2024 agenda to remove Holly Gilbert from the list of Administrative Contract Recommendations in the "Items for Action-Administrative Employment" personnel section.

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

24-57 **Mrs. Peterson moved** that the Board of Education approve the agenda as amended for the April 8, 2024 Regular Meeting.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Ms. Martindale, Aye;	Mr. Boso, Aye.	

Motion Carried

24-58 **Ms. Martindale moved** that the Board of Education approve the meeting minutes for the March 11, 2024 and March 20, 2024 and April 1, 2024 meetings as attached.

Ms. Liskany seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Ms. Liskany, Aye;	Mrs. D'Angelo Steele, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

[2024_03_11_Minutes.pdf \(243 KB\)](#)

[2024_03_20_Minutes.pdf \(367 KB\)](#)

[2024_04_01_Minutes.pdf \(146 KB\)](#)

PRESENTATIONS

1. Staff Development - Ms. Erin McCloskey, Coordinator, Staff Development
 - a. Ms. McCloskey provided a PowerPoint presentation discussing staff development initiatives in the District.
 - b. Ms. Liskany stated that she met with Erin and was pleased with the offerings in the District.
 - c. Ms. Liskany asked if we provide CPR training.
 - i. Ms. McCloskey answered in the affirmative and stated that we have a partnership with OhioHealth.
 - d. Ms. Liskany asked if we offer behavioral support training to our aides.

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- i. Ms. McCloskey answered in the affirmative and that it is listed in the classified staff offerings.

Staff Development Update April 8, 2024.pdf (1,436 KB)

2. English Learners - Mr. Ed Kennedy, Coordinator, English Learners
 - a. Mr. Kennedy provided a PowerPoint presentation discussing English Learners initiatives in the District.
 - b. Ms. Martindale thanked Mr. Kennedy for his leadership and stated that she recognizes the serving the EL population needs is ever changing.

2023-2024 SWCS EL Program for BOE.pdf (4,654 KB)

BOARD REPORTS

Ms. Peterson read a statement on behalf of the Board:

To: South-Western City Schools Staff & Community

The Board of Education would like to take a moment to address a recent post on the South-Western City Schools website and all social media platforms on Friday, April 5th, 2024 which may have caused offense due to the select verbiage that was used. We deeply regret any discomfort or confusion this may have caused. It was never our intention to assign blame for the closure of schools on Monday, April 8th to any specific department. We understand that the wording used may have appeared divisive, and for that, we sincerely & directly apologize to the Transportation Department. We know the transportation department is a vital department for South-Western City Schools. The decision to close schools today was due to an accumulation of anticipated staff absences across the entire district in more than 1 department. Please know that we value the unity and inclusivity of our community and we are committed to fostering an environment where every member feels respected and heard. Once again, we extend our heartfelt apologies for any distress caused. Thank you for your understanding and continued support as we strive to serve the best interest of our district.

President Boso, I am requesting that this statement of apology be sent via email to all staff and posted on the South-Western City Schools website and social media platforms to show our good faith in wanting to rectify this action that took place.

24-59 **Ms. Martindale moved** that the Board of Education email the statement to all staff and to post on the District's website and social media.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

There was no public participation relative to agenda items.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT

Ms. Martindale provided a Student and Staff Achievement Liaison Report as follows:

Congratulations to the following South-Western Career Academy students who have advanced to the next round of BPA, SkillsUSA, and FCCLA competitions!

Nathaly Mojica
Dion Hightower

Tristen Sim
Bradley Kimball

Aidan Scott
Maria Rodriguez-Cabrera

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Salah Adan
Christopher Erwin
Ariss Broom
Joshua Carrillo
Juan Lopez
Jaburi West
Myroslav Kohut
Robert Fermin
Juan Lopez
Emily Martinez Herrera

Donatella Lopez-Chavez
Aubrey Sok
Ariss Broom
Robert Fermin
Nasra Dahir (da-here)
Xiomara Valdez
Jenny Magana Figueroa
Magaly Juarez Gonzalez
Evelia Garcia Mora
Dani Craig

Amira Love
Rosa Portillo
Kadence Cassidy
Mia Gutierrez
Mia Badillo
Karisma McKinney
Nevaeh Barnhart
Elaine Wess
Savanna McNerlin

Congratulations to these students!

Finally, in terms of staff achievement, later this month 58 staff honorees and 65 PTA volunteers and educators will be honored at our Board of Education hosted District Awards Gala on April 23, 2024 (6:30 p.m.). We look forward to hosting these dedicated staff members and volunteers for a night of honoring educational excellence within our school system and to say thank you for all they do heading into May.

24-59 Ms. Liskany moved that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Revised Permanent Appropriations for Fiscal Year 2024

It is recommended that the Board of Education approve the revised permanent appropriations for March 2024. (See X-1)

[X-1.pdf \(70 KB\)](#)

2. Investments & Financial Statements for March 2024

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve March investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(110 KB\)](#)

[X-3.pdf \(63 KB\)](#)

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of March 2024. (See X-4)

[X-4.pdf \(119 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$6,241.43 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(84 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for March which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

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[X-6.pdf \(75 KB\)](#)

6. Agreement with Sheakley UniService

It is recommended that the Board of Education enter into an agreement with Sheakley UniService to participate in the group retrospective rating program for the January 1, 2025 through December 31, 2025 rate year. See (X-7)

[X-7.pdf \(167 KB\)](#)

7. Agreement with the Ohio Auditor of State's Office

It is recommended that the Board of Education enter into an agreement with the Ohio Auditor of State's Office to assist in the preparation of the Annual Comprehensive Financial Report for the Fiscal Year ending June 30, 2024 at a cost not to exceed \$23,800. (See X-8)

[X-8.pdf \(218 KB\)](#)

8. Resolution Authorizing Continued Participation in the Ohio School Consortium Natural Gas Program

It is recommended that the Board of Education approve the resolution and agreement as presented. See (X-9)

AUTHORIZING CONTINUED PARTICIPATION IN THE OHIO SCHOOL CONSORTIUM NATURAL GAS
PROGRAM UNDER THE TERMS AND CONDITIONS OF THE NATURAL GAS SALES AND SERVICE
AGREEMENT WITH NRG BUSINESS MARKETING, LLC NEGOTIATED BY THE
OHIO SCHOOL CONSORTIUM

WHEREAS, the South-Western City School District (the “Participant”) has joined with other school councils of governments and major school districts (collectively known as the “Ohio School Consortium”) has completed an arrangement for a natural gas supply program with NRG Business Marketing, LLC (“Seller”) for schools and school districts located in the Columbia Gas of Ohio Service Area for the period of July 2025 through June 2027 with three possible one-year renewals;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SOUTH-WESTERN CITY SCHOOL DISTRICT, COUNTY OF FRANKLIN, STATE OF OHIO, as follows:

1. The Board of Education of this School District does hereby elect to continue to participate in the Ohio School Consortium natural gas program in accordance with the term and conditions of the *Natural Gas Sales & Service Agreement* with NRG Business Marketing, LLC as attached.

2. This Board of Education hereby authorizes the Superintendent or his designated alternate to execute the attached agreement on behalf of the Board of Education for this School District.

[X-9.pdf \(452 KB\)](#)

Ms. Martindale seconded the motion.

Roll Call:

Ms. Liskany, Aye; Ms. Martindale, Aye; Mrs. D’Angelo Steele, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

24-60 **Mrs. D’Angelo Steele moved** that the Board of Education approve the Policy items as presented.

1. Second and Final Reading of New Policies

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It is recommended that the Board of Education approve the second and final reading of the following new policies.

po8650	Transportation by Vehicles Other Than School Buses
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[po8650 - New - Transportation by Vehicles Other Than School Buses.pdf \(108 KB\)](#)

2. Second and Final Reading of Revised Policies

It is recommended that the Board of Education approve the second and final reading of the following revised policies.

po2623	Student Assessment and Academic Intervention Services
po2623.02	Third Grade Reading Guarantee
po3120.04	Employment of Substitutes
po3140	Termination and Resignation
po5200	Attendance
po5460	Graduation Requirements
po8390	Animals on District Property
po8462	Student Abuse and Neglect
po8600	Transportation
po8600.04	Bus Driver Certification

[po2623 - Revised - Student Assessment and Academic Intervention Services.pdf \(145 KB\)](#)

[po2623.02 - Revised - Third Grade Reading Guarantee.pdf \(155 KB\)](#)

[po3120.04 - Revised - Employment of Substitutes.pdf \(87 KB\)](#)

[po3140 - Revised - Termination and Resignation.pdf \(93 KB\)](#)

[po5200 - Revised - Attendance.pdf \(244 KB\)](#)

[po5460 - Revised - Graduation Requirements.pdf \(148 KB\)](#)

[po8390 - Revised - Animals on District Property.pdf \(168 KB\)](#)

[po8462 - Revised - Student Abuse and Neglect.pdf \(98 KB\)](#)

[po8600 - Revised - Transportation.pdf \(131 KB\)](#)

[po8600.04 - Revised - Bus Driver Certification.pdf \(141 KB\)](#)

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;

Mrs. Peterson, Aye;

Ms. Liskany, Aye;

Ms. Martindale, Aye;

Mr. Boso, Aye.

Motion Carried

24-61 Ms. Liskany moved that the Board of Education approve the Curriculum items as presented.

1. Recommendation for 2024 Summer Programming

It is recommended that the Board of Education approve the following plans for the school year 2023-2024 summer school programs:

Proposed Dates

- **High School Summer School:**
 - Dates/times for teachers and students:

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- Teachers: June 4* – June 28, 2024 (no school on June 19)
- Teacher hours: Monday-Friday, 7:45 a.m. – 12:45 p.m. for 17 days
*June 4 for teacher meeting - time and location TBD.
- Students: June 5 – June 28, 2024 (no school on June 19)
- Student hours: Monday-Friday, 8:00 a.m. – 12:30 p.m. for 17 days
- Locations:
 - CCHS & GCHS students will attend at CCHS
 - WHS students will attend at WHS
 - FHHS students will attend at FHHS
 - All students taking Health or PE will attend class at CCHS
 - Note: SWCA students will attend with their home school
- Transportation:
 - Transportation is not provided
- **Summer Graduation:**
 - Central Crossing High School
 - Thursday, August 15, 2024
 - 6:00 p.m.
- **End of Course Exams:**
 - 2024 Summer Testing Dates: June 24, 25, 26, 27
 - Testing Location: Each high school will test their own students

Fee Structure

High School Summer School Fees (grades 9-12) - No charge

2. Second & Final Reading of Course of Study Instruction Materials

It is requested that the Board of Education approve the second and final reading of the Art Course of Study Instructional Materials, Grades K-12, as attached.

Course of Study Instructional Materials for Art K-12.pdf (514 KB)

Ms. Martindale seconded the motion.

Roll Call:

Ms. Liskany, Aye; Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

24-62 Ms. Martindale moved that the Board of Education approve the Students/School/Community items as presented.

1. Beulah Park Middle School Students to Travel to Washington, D.C.

WHEREAS, Beulah Park Middle School 8th grade students have the opportunity to travel to Washington, D.C.; and

WHEREAS, the trip is planned for May 8-10, 2024 and students will miss three days of school; and

WHEREAS, approximately 130 students will be accompanied by 10 adult chaperones; and

WHEREAS, transportation will be via charter bus and accommodations made at the Courtyard Manassas Battlefield Park (10701 Battleview Pkwy, Manassas, VA 20109); and

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WHEREAS, trip expenses will be paid by parents and group fundraising;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Beulah Park Middle School students to travel to Washington, D.C.

2. Pleasant View Middle School Students to Travel to Washington, D.C.

WHEREAS, Pleasant View Middle School 8th grade students have the opportunity to travel to Washington, D.C. for an educational field trip; and

WHEREAS, the trip is planned for May 22-25, 2024 and students will miss three days of school; and

WHEREAS, approximately 80 students will be accompanied by 8 adult chaperones; and

WHEREAS, transportation will be via charter bus and accommodations made at a hotel as yet to be determined; and

WHEREAS, trip expenses will be paid by students and parents;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Pleasant View Middle School students to travel to Washington, D.C.

3. Franklin Heights High School Marching Band Students to Travel to Rio Grande, Ohio

WHEREAS, Franklin Heights High School Marching Band students have the opportunity to attend band camp at the University of Rio Grande in Rio Grande, Ohio; and

WHEREAS, the trip is planned for July 21-26, 2024 and students will miss zero days of school; and

WHEREAS, approximately 85 students will be accompanied by 12 adult chaperones; and

WHEREAS, transportation will be via private automobiles and school buses (parents will drive students to camp and buses will return them to school) and accommodations made at the University of Rio Grande dorms; and

WHEREAS, trip expenses will be paid by students, parents, boosters and fundraising;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Franklin Heights High School Marching Band students to travel to the University of Rio Grande in Rio Grande, Ohio.

4. Grove City High School Marching Band Students to Travel to Millersburg, Ohio

WHEREAS, Grove City High School Marching Band students have the opportunity to attend band camp at Skyview Ranch in Millersburg, Ohio; and

WHEREAS, the trip is planned for August 4-9, 2024 and students will miss zero days of school; and

WHEREAS, approximately 220 students will be accompanied by 40 adult chaperones; and

WHEREAS, transportation will be via private automobiles; and

WHEREAS, trip expenses will be paid by students, parents and fundraising;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School Marching Band students to travel to Skyview Ranch in Millersburg, Ohio.

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5. Grove City High School NJROTC Marksmanship Team to Travel to Camp Perry in Port Clinton, Ohio

WHEREAS, the Grove City High School NJROTC Marksmanship team has the opportunity to travel to Camp Perry in Port Clinton, Ohio to compete; and

WHEREAS, the trip is planned for July 29 - August 2, 2024 and students will miss zero days of school; and

WHEREAS, 10 cadets will be accompanied by 2 adult chaperones; and

WHEREAS, transportation will be via private automobiles and accommodations will be in the military barracks at Camp Perry; and

WHEREAS, trip expenses will be paid by the NJROTC Us Navy funds;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the NJROTC cadets from Grove City High School to attend Camp Perry in Port Clinton, Ohio.

6. Grove City High School Student Council to Travel to The Ohio State University

WHEREAS, the Grove City High School Student Council wishes to attend the Ohio Association of Student Leaders (OASL) Summer Workshop, which will be held at The Ohio State University in Columbus, Ohio; and

WHEREAS, the trip is planned for June 23-27, 2024 and students will miss zero days of classes; and

WHEREAS, the number of students is yet to be determined and will be accompanied by one adult chaperone; and

WHEREAS, transportation will be via private automobiles and accommodations made at the Torres Tower on the OSU campus; and

WHEREAS, trip expenses will be paid by students/parents and Student Council funds;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Grove City High School Student Council members to travel to The Ohio State University.

7. Business Professionals of America Students from South-Western Career Academy to Travel to Chicago, Illinois

WHEREAS, Business Professionals of America students from South-Western Career Academy have the opportunity to compete in Chicago, IL; and

WHEREAS, the trip is planned for May 10-14, 2024 and students will miss three days of school; and

WHEREAS, approximately 8 students will be accompanied by 2 adult chaperones and accommodations made at the Hilton Chicago (720 S. Michigan Ave. Chicago, IL 60605); and

WHEREAS, transportation will be via airplane; and

WHEREAS, trip expenses will be paid by Career-Technical funds;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes BPA students from South-Western Career Academy to travel to Chicago, Illinois.

8. Westland High School AFJROTC to Travel to Camp Willson in Bellefontaine, Ohio

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WHEREAS, the Westland AFJROTC cadets have the opportunity to attend Camp Wilson in Bellefontaine, Ohio to gain practical experience in leadership, peer communication, team building, followership and organizational skills; and

WHEREAS, the trip is planned for June 3-5, 2024; and

WHEREAS, 30 students will be accompanied by a to-be-determined number of adult chaperones; and

WHEREAS, transportation will be via school bus and accommodations will be in camp cabins; and

WHEREAS, trip expenses will be paid by students/parents, the Boosters, and the AFJROTC;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Westland High School AFJROTC cadets to travel to Camp Wilson in Bellefontaine, Ohio.

Ms. Liskany seconded the motion.

Roll Call:

Ms. Martindale, Aye; Ms. Liskany, Aye; Mrs. D'Angelo Steele, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

24-63 **Mrs. Peterson moved** that the Board of Education approve the Personnel items as presented with the exclusion to the administrative list of Ms. Holly Gilbert.

CERTIFICATED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Reason</u>
Emberley, Robert M.	FWIS/ED-Intervention Spec	5/31/24	Other
Fairchild, Jessica M.	BCES/ED-Intervention Spec	8/18/24	Other
Lawrence, Jennifer N.	Currently Unassigned on LOA	5/31/24	Other
Turner, Nicholas J.	MES/ED-Intervention Spec	8/18/24	Other
Warye, Samuel K.	NMS/7th/8th Social Studies	8/18/24	Other Employment

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Pearce, Amy L.	BCES/Intervention Spec	7/31/24
Ragusa, Nicole M.	SWCA/Business Education	5/31/24
Taylor, Kristi	BCES/2nd Grade	5/31/24

3. Resignations - Supplementals

<u>LOCATION/POSITION</u>	<u>NAME</u>	<u>EFFECTIVE DATE</u>
<u>WEST FRANKLIN ELEMENTARY SCHOOL</u>		
TBT Leader	Butler, Jami L.	3/30/24
TBT Leader	Stewart, Nicole M.	3/20/24
TBT Leader	Taylor, Lisa N.	3/20/24
<u>NORTON MIDDLE SCHOOL</u>		

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Head Fall Cheerleader Advisor	McGrew, Abbey A.	3/18/24
<u>FRANKLIN HEIGHTS HIGH SCHOOL</u>		
Senior Class Advisor	Robinson, Lyndsay J.	6/1/24
National Honor Society Advisor	Robinson, Lyndsay J.	6/1/24
<u>GROVE CITY HIGH SCHOOL</u>		
Special Olympics (33% of \$500)	Jech, Melanie J.	4/1/24

4. Resignations - Substitutes

<u>Name</u>	<u>Effective Date</u>
Congrove, Timothy D.	5/30/24
Gautreaux, Jessica R.	2/23/24

ADMINISTRATIVE EMPLOYMENT

1. Appointments

CARR, JARED D. - It is recommended that Mr. Carr be granted a one-year and 76-day contract as System Database Administrator at the District Service Center effective April 15, 2024 and that he be placed on the Administrative Salary Schedule SU-1 at a pro-rated amount of \$29,300.92 (76 of 260 days).

2. Administrative Contract Recommendations

In accordance with the provisions of Section 3319.02 of the Ohio Revised Code, it is recommended the following administrators be granted an administrative contract effective August 1, 2024 to serve in the positions indicated.

ADMINISTRATIVE CONTRACT RECOMMENDATIONS EFFECTIVE 7/1/24

<u>Name</u>	<u>Position/Location</u>	<u>Contract</u>
Boland, Daniel B.	Principal/Jackson Middle School	5 year
Brewer, Dawn M.	Coord-Pre-School Spec Educ/SW Pre-School Ctr	5 year
Buchieri, Laurie A.	Asst. Principal/Jackson Middle School	3 year
Carver, Debra L.	Asst. Principal/Central Crossing High School	3 year
Costello, Gregory M.	Principal/Westland High School	2 year
Cox, Timothy M.	Supervisor/Transportation	5 year
Dato, Jamie A.	Asst. Principal/South-Western Career Academy	2 year
DeCastro, Matthew D.	Director-Personnel/DSC	3 year
Dickman, Stephen M.	Asst. Principal/Westland High School	2 year
Ervin, Angela M.	Principal/Galloway Ridge Intermediate School	2 year
Fairs, Stephen D.	Principal/Central Crossing High School	3 year
Frazier, Kathryn E.	Asst. Principal/Finland Middle School	2 year
Gantt, Gregory A.	Supervisor-Athletics/Westland High School	2 year
Grayson, Natalie S.	Coord. State and Federal/DSC	3 year
Hammond, Vivian K.	Admin. Asst.-Personnel/DSC	5 year
Hamrick, Lisa M.	Supervisor-Food Services/DSC	5 year
Harris, Shane G.	Asst. Principal/Holt Crossing Intermediate School	2 year
Jordan, Arthur F.	Asst. Principal/Westland High School	3 year
Kinney, Eric L.	Route Supervisor/Transportation	5 year

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Mallott, Blair R.	Principal/Prairie Lincoln Elementary School	3 year
Miller, Mary A.	Principal/Bolton Crossing Elementary School	2 year
Novar, Brian M.	Principal/Darby Woods Elementary School	5 year
Rhodes, Anne-Marie G.	Principal/Richard Avenue Elementary School	2 year
Spain, Cheryl A.	Executive Director Middle Grades/DSC	5 year
Spears, Nanette F.	Supervisor-Payroll/DSC	2 year
Todd, Scott R.	Asst. Principal/Grove City High School	2 year
Travis, Julie R.	Asst. Principal/Franklin Heights High School	3 year
Weber, Sarah P.	Coord. Curriculum/DSC	3 year
Yohman, Janet L.	Coord-Special Education/DSC	5 year

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Bova, John J.	GCHS/Math	Medical	4/4/24 through 5/31/24
Brown, Caitlin M.	WFES/Occ Therapist	Family Responsibility	3/22/24 through 5/31/24
Clemons, Cassidy D.	BCES/Intervention Spec	Family Responsibility	4/1/24 through 5/31/24

2. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Hilliard, Kayla A.	PNES/SP/HR	4/1/24

3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Tener, Molly E.	BPMS/LCC	4/1/24
Weiss, Brian S.	BPMS/Phys Ed	4/1/24

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teachers are nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B)(3).

<u>Name</u>	<u>Salary Code</u>	<u>Start Date</u>	<u>Replacement For/Assignment</u>	<u>Location</u>
Barlage, Rachel R.	E-4	8/19/24	Hedgecock/Family Consumer Science	CCHS
Fish, Eric R.	E-6	8/19/24	Sismanturk/Social Studies	FHHS
Fogt, Julie M.	F-10	8/19/24	Hill/SP/HR	Districtwide

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Graham, Jalyynn R.	E-3	8/19/24	TBD/Intervention Spec	FMS
Helms, Sydney M.	F-2	8/19/24	Smith/Occupational Ther	Districtwide
Jones, Sorpresa S.	E-3	8/19/24	TBD/Intervention Spec	TBD
Jordan, Wesley K.	C-0	8/19/24	Emberley/ED Intervention Spec	FWIS
McKernan, Kelly T.	C-0	8/19/24	Weddendorf/English/Drama	WHS
Owen, Brianna N.	E-0	8/19/24	Rios/Math	WHS
Perkins, Rachel D.	E-0	8/19/24	TBD/SP/HR	Districtwide
Robinson, Leslie M.	E-10	8/19/24	Longville/SP/HR	Districtwide
Shirley, Jessica I.	C-3	8/19/24	Forney/Art	PSIS
Tavarez Vargas, Gloridely S.	E-0	8/19/24	Lenox/TBD	TBD
Thompson, Alyssa J.	C-0	8/19/24	TBD/2nd/3rd GR	BCES
Ullum, Margaret K.	C-0	8/19/24	TBD/Intervention Spec	TBD
Wolf, Madison L.	C-3	8/19/24	Orozco/6th Grade	PSIS
Vance, Anna G.	C-0	8/19/24	Sisia/4th Grade	MES

2. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2023-2024 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Extracurricular Contract Recommendations for Extra Duty 4.8.24 Board.pdf \(59 KB\)](#)

3. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2023-2024 school year.

Norton Middle School

Bradhurst, Russell A. - Track

Walker, Leea M. - Track

Grove City High School

D'Ippolito, Carmen A. - Track

Roy, Sam W. - Baseball

Franklin Heights High School

Rinella, Casey - Softball

4. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2023-2024 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3).

*Denotes SWCS retiree

Name

Ball, Amy M.

Carruthers, Olivia A.

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Durdil, Nicholas E.
Lemaster, Peyton C.
Sommer, Ryan F. R.
Speakman, Ashley N.
Zamarelli, Sophia A.

5. Summer STNA Program

The following persons are recommended for a supplemental contract as instructors and coordinator of the Senior only summer State Tested Nurse Assistant program, to be paid the hourly rate indicated, time sheets to be submitted. This is funded through Career Tech funds.

Instructors

Reindl, Barbara G. - \$55/hour
Wess, Heidi J. - \$55/hour

Coordinator

Giesecke, Denise E. - \$57/hour

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Callahan, Sarah V.	AHES/BCES/Asmt Aide	3/21/24
Clay, Stanley M.	TRANS/Bus Driver	3/11/24
Huyette, G. Walter	TRANS/Bus Driver	3/20/24
Kintz, Rebecca S.	FHHS/Asmt Aide	4/1/24
Mullins, Mary L.	GRIS/Custodian	3/6/24

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Adams, Kenricka R.	JMS/Head Cook 2	5/31/24
Bennett, Susan M.	DSC/DSC Secretary	6/30/24
Dinneen, Kathryn M.	SWCA/Cook	6/30/24
Dryden, Toni J.	FHHS/Secretary II	6/30/24
Echols, Kevin L.	WHS/ISR Aide	6/30/24
Logan, Thomas L.	DSC/Telephone Tech	6/30/24
Murray, Kim Ellen	JMS/ERC Aide	6/30/24
Riggs, Thomas G.	HES/Head Custodian I	6/30/24
Stamper, Deborah S.	FWIS/Asmt Aide	6/30/24
Thomas, Karen J.	SWCA/Secretary II	6/30/24
Veeley, Maureen K.	HIS/Secretary II	6/30/24
Walker, Sherri L.	FMS/Secretary II	2/29/24
Young, Johanna L.	SWCA/Asmt Aide	6/30/24

3. Resignations - Substitutes

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
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Krieger, Brittany M. Aide 3/26/24

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/ Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Alghazawi, Somaia A.	3/13/24	Cook/4.0/GRIS	Cook/6.0/GRIS
Christy, Deborah L.	4/2/24	Cook/3.5/SES	Cook/6.0/JCSES
Dobbs, Anthony J.	3/25/24	Custodian/8.0/PNES	Hd Custodian 2/8.0/HCIS
Douglas, Thomas A.	3/25/24	Rec Ctr/as assigned/WHS Rec Ctr	Rec Ctr TL/as assigned/WHS Rec Ctr
Harris, John D.	4/9/24	Custodian/8.0/JMS	Hd Custodian 1/8.0/EFES

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Hardin, Douglas A.	RAES/PSIS/Custodian	Medical	3/21/24 through 6/28/24
Musgrave, Karen L.	TRANS/Bus Aide	Medical	3/22/24 through 5/30/24
Sloan, Lois A.	DWES/Cook	Family Responsibility	3/12/24 through 5/31/24

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Marolt, Shelley Kay	TRANS/Bus Driver	3/11/24

4. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Fleshman Jr., Eugene J.	DSC/Master HVACR	4/22/24

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/ Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Fenstemaker, Timothy P.	Bus Driver	\$21.39/6.0	3/11/24 through 5/31/24	TRANS
Henson, Cathy L.	Bus Aide	\$20.77/7.4	3/6/24 through 5/30/24	TRANS
McNew, Jesse J.	Bus Driver	\$21.39/6.0	4/2/24 through 5/31/24	TRANS
Piper, Jennifer L.	Sp Ed ED Aide	\$18.88/7.0	3/11/24 through 5/30/24	CCHS
Puckett, Franklin J.	Bus Aide	\$18.88/6.8	4/2/24 through 5/30/24	TRANS

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2023 through June 30, 2024. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which

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complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Cooks - \$14.00 per hour (*SWCS Retiree - \$17.54 per hour)

Calvillo, Carina

Jordan, Lana D.

Howiler, Ramona S.

Substitute SED, DH, Bus Aide - \$15.84 per hour (*SWCS Retiree - \$18.88 per hour)

Cook, Theresa A.

Tyo, Victor J.

Substitute Aide - \$14.00 per hour (*SWCS Retiree - \$18.88 per hour)

Cook, Theresa A.

Tyo, Victor J.

3. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Adkins, Roxanna R.	Cook	4/22/24	WHS
Code, Chastidy Y.	PS Sp Ed Aide	4/23/24	FES
Cooper, Juliann	Class Asst Aide	4/10/24	SFRC
Ellington, Frank J.	ISR Aide	5/1/24	FHHS
Gilbert, Kristie L.	Sp Ed Aide	4/17/24	GRIS
Gilliam, Natascha L.	PS Sp Ed Aide	4/16/24	PNES
Hunt, Hailey D.	PS Sp Ed Aide	4/16/24	Bostic Hd Start
Mount, Ashley N.	PS Sp Ed Aide	4/16/24	BCES
Murray, Alexis P.	PS Sp Ed Aide	4/16/24	SFRC
Murray, Brandie M.	PS Sp Ed Aide	4/16/24	BCES
Rader, Reese Renee	PS Sp Ed Aide	4/10/24	Bostic Hd Start
Spann, Alexandra J.	PS Sp Ed Aide	4/23/24	FES
Worden, Brittany L.	Cook	4/20/24	PNES

AUTHORIZATION TO DIRECT THE TREASURER TO ISSUE A PUBLIC NOTICE

1. Recommendation to Direct the Treasurer to Issue a Public Notice

It is recommended that the Board of Education authorize and direct the Treasurer to place a notice in the Columbus Dispatch, no later than April 12, 2024, which reads substantially as follows:

PUBLIC NOTICE

The South-Western City School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that Thomas Logan, who is currently employed by the Board as a Telephone Technician, will be retired and seeking re-employment with the Board in the same position following his service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on May 13, 2024 at 7:00 PM at the District Service Center, located at 3805 Marlane Drive, Grove City, Ohio.

Mrs. D'Angelo Steele seconded the motion.

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Roll Call:

Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

1. Ms. Julia O'Brien – Equality/Diversity in Teaching Staff
 - a. Ms. O'Brien stated that she was speaking in support of district teachers who are part of the LGBT community.
 - b. Ms. O'Brien discussed the 2015 Supreme Court ruling on same-sex marriages.
 - c. Ms. O'Brien stated that some in our community do not want to give our LGBT teachers the respect that they deserve.
 - d. Ms. O'Brien stated that these teachers are expected to hide who they and their families are.
 - e. Ms. O'Brien stated that LGBT families are like any other families.
 - f. Ms. O'Brien stated that LGBT staff should be treated with respect.
 - g. Ms. O'Brien stated her support for LGBT staff.
2. Dr. Kelly Dillon – Organization of Board Meeting
 - a. Dr. Dillon stated that in the last election cycle transparency was promised.
 - b. Dr. Dillon stated that this transparency is lacking.
 - c. Dr. Dillon stated that Roberts Rules of Order details how most open meetings should run.
 - d. Dr. Dillon stated that it appears that the Board rubber stamps the agenda as presented.
 - e. Dr. Dillon stated that more discussions should happen publicly before motions and roll call.
 - f. Dr. Dillon stated that public participation should be expanded and provided examples of other school districts.
 - g. Dr. Dillon stated that she urged the Board to consider those formats.
 - h. Dr. Dillon thanked the Board for the open conversation K12 Business Consultants, LLC had with the community members present during the April 1, 2024 Board of Education meeting.
 - i. Dr. Dillon stated that the Board should openly discuss decisions before voting.
 - j. Dr. Dillon stated that the Board should allow for more open public participation.
 - k. Dr. Dillon stated that there isn't a real obstacle to providing more transparent Board meetings.
3. Jim Dillon – Board Lawyer
 - a. Mr. Dillon stated that the District has hired an attorney with no educational law or educational contract law experience.
 - b. Dr. Dillon questioned what process the Board used to hire the lawyer they chose.
 - c. Mr. Dillon stated that lack of experience reflects poor stewardship of public funds and is lacking in transparency.
4. Ginny Spohn – Lexi Spohn and Legal Fees
 - a. Ms. Spohn stated that the bus drivers have been treated badly.
 - b. Ms. Spohn stated her support of the Transportation department.
 - c. Ms. Spohn stated that the superintendent should have planned on closing for the eclipse all along.
 - d. Ms. Spohn stated that there is a lot of misinformation going around about the District.
 - e. Ms. Spohn stated the Board has the right to hire attorneys.
 - f. Ms. Spohn commended the Board for their willingness to meet and discuss more openly.
 - g. Ms. Spohn stated that the Board is conducting meetings properly.

ITEMS FOR DISCUSSION

1. Board Items
 - a. Mr. Boso stated that the Board welcomes feedback from the community.

24-64 **Ms. Martindale moved** that the meeting be adjourned

Mrs. Peterson seconded the motion.

Roll Call:

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Ms. Martindale, Aye; Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye; Mr. Boso, Aye.
Motion Carried

Meeting adjourned at 8:02 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer